



## Health, Safety, Environment and Quality Policy

Pipeline Infrastructure Limited (PIL) is committed to the principle that all occupational injuries and illnesses can be prevented and that the management of health, safety and environment is an integral part of all our responsibilities.

PIL shall demonstrate safe, reliable, compliant and competitive operations through implementation of Operating Management System (OMS).

PIL shall consistently demonstrate a proactive customer first and customer delight mindset.

### **PIL is committed to:**

- Conducting all its activities in such a manner as to avoid harm to employees, contractors and the community.
- Promote occupational health of its employees and contractors.
- Improve continuously its environmental practices and performance.
- Prevent adverse impact on environment and risks to the communities that arise due to its operations.
- Utilize energy resources in a responsible and efficient manner to reduce emissions.
- Comply with all statutory and other requirements concerning Health, Safety, Environment and Quality.
- Create a culture of learning and practice Health, Safety, Environment and Quality systems, procedures & practices among all its employees and contractors, risk based thinking and continual improvements.

### **This will be achieved by:**

- Active participation of Company leadership in the management of Health, Safety, Environment and Quality.
- Designing plants with proper and adequate safeguards for ensuring process safety.
- Carrying out process related and operational changes through well-defined systems and strict adherence to the same.
- Following effective use of safe work procedures and practices for operation, maintenance, inspection and emergency situations.
- Reviewing regularly and updating of systems and procedures.
- Training and validating employees and contractors on Health, Safety, Environment and Quality practices.
- Ensuring it is the right and responsibility of every employee to contribute to safe work performance and work in a healthy environment.
- Conducting all work in safe manner and to ensure integrity of the assets, by providing personal protective equipment, tools and tackles.
- Investigating all incidents relating to Health, Safety and Environment including minor ones, near misses followed by implementation of corrective measures.
- Periodically reviewing customers' requirements.
- Communicating learning from investigations of incidents, internal and external, to all employees and taking steps to prevent such occurrences in its works.
- Periodically conducting self-verifications, OMS gap assessments and statutory audits.
- Identifying and evaluating occupational health risks related to its operations and carrying out pre-employment and periodic medical check-up of its employees and contractors.
- Implementing programs and appropriate protective measures to control such risks.
- Continuous monitoring of work environment and emissions and taking measures to achieve better environmental performance.
- Interacting with local communities on operations, likely hazards and emergency response systems.
- Keeping abreast of latest international codes, standards and practices and adopting the same wherever applicable.

We will measure our success by achieving our goal of zero injuries and environmental incidents.

**Mihir Nerurkar**

Chairman and Director

Date: 24 September 2019